The Center for Hearing and Speech
Job Description for
Speech Language Pathologist (SLP)

Position Information: September 1, 2014
Hours Weekly: 38
Starting Salary: Determined by experience
FLSA Status: Exempt

Benefits:
Health & Dental Insurance
Life Insurance
Long Term Disability Insurance
403 (b) Retirement Plan
12 Paid Holidays
21 Paid Time Off Days
Auditory-Verbal Mentoring
Reimbursement for all Licensing Fees
Reimbursement for Professional Liability Insurance
1-2 Opportunities per year for Professional Development

Supervisory Responsibilities:
Auditory-Verbal Interns, Clinical Fellows, Graduate Students, Speech-Language Pathology Assistants

Job Purpose:
Provide assessment and treatment of the audition, speech, and language skills of children with hearing loss. The SLP will be required to develop and implement treatment plans while providing parent-centered, auditory-based therapy.

Major Responsibilities
- Mentor assigned Auditory-Verbal Interns and CFYs (if applicable)
- Assessment and treatment of children with hearing loss
- Provide parent-centered, auditory-based therapy
- Collaborate with clients’ audiologists and teachers of the deaf as necessary
- Attend cochlear implant meetings
- Administers speech and language screenings as assigned to children with typical hearing
- Work toward and maintain Auditory-Verbal certification
- Participate in staff development programs
- Prepare and participate in lectures as assigned to the local and professional community
- Participate in an annual review and mutual goal planning for professional development and performance
- Practice in accordance with the ASHA and AG Bell Academy for Listening and Spoken Language Code of Ethics
- Philosophical agreement with and commitment to the mission of CHS

Physical Demands:
Stand; walk; sit; reach with hands and arms; talk; hear; able to lift 15 pounds; able to endure outdoor temperatures for camp supervision or special events. Flu vaccination required, provided by CHS at no cost to employees.
Education and Experience Requirements:
Master’s Degree in Communication Sciences and Disorders
CCCs preferred but not required

Specific Skills:
Foundation in Auditory-Verbal strategies/philosophy
Ability to work with parents/families
Ability to collaborate with other professionals

Travel:
Must be able to travel to attend conferences, training and other events as required to acquire and maintain proficiency in fulfilling the responsibilities of the position.

Complex Problem Solving Skills:

- Caseload Management
  - Successfully manage a schedule to include patient appointments, meetings, etc
  - Perform all job-related tasks without compromising direct patient care
  - Successfully manage difficult cases; request assistance from AV mentor/Director of the Speech-Language Pathology Clinic as necessary

Basic Competencies

- Internet
  - Use of the internet for therapy activities and parent resources
- Software
  - Basic understanding of Microsoft Word, Microsoft Excel, and Microsoft Outlook
  - Ability to learn current EMR technology (TIMS)
- English Language